

Better People Decisions Start With Better Data

Assessments make invisible patterns visible.

Most of what shapes performance is hard to see in a meeting: how a person naturally operates, what drives them, how they take in information and make judgments. Multi-science assessments make those patterns visible, so leaders and teams can work with them instead of guessing at them.

WHAT ASSESSMENTS ARE

Tools that create insight and better questions. They help a leader see how they show up, help a team understand how its members differ, and help an organization make more informed people decisions.

HOW ELEVATE2GROW USES THEM

Assessments are woven into engagements where they add insight: the right tool for the right question, debriefed by Tracy, and applied to the real decisions, conversations, and development the work is about. They are decision infrastructure, not personality labels.

WHAT ASSESSMENTS ARE NOT

Labels, verdicts, or the program itself. They do not pass or fail anyone, and they do not predict performance on their own. The insight is the starting point. The application inside real work is where change happens.

WHERE ASSESSMENTS SUPPORT THE WORK

Hiring and selection

Leadership development

Team development

Coaching

Succession

Change and transformation

Strategy work

Assessment creates insight. Application creates change.

Wondering which tool fits the question you are asking?

Tell Tracy what you are trying to decide or develop. The tool follows the question, not the other way around.

[TALK WITH TRACY →](#)

The Assessment Family

The right tool for the right question.

Elevate2Grow is an Authorized Partner of TTI Success Insights and draws on a small family of proven tools. Each one answers a different question. None of them makes the decision.

TRIMETRIX HD

Behaviors, Driving Forces, Competencies, Acumen. Four sciences in one picture: how a person operates, what drives them, what capabilities they bring, and how they see, judge, and decide.

Best for: Leadership development, hiring and selection, succession, deep individual insight.

TRIMETRIX EQ

Behaviors, Driving Forces, Emotional Quotient. How a person operates and what drives them, with emotional intelligence at the center.

Best for: Leadership under pressure, Team EQ for Change & Performance, change work, relationship effectiveness.

WORKING GENIUS

Where people naturally gain energy, contribute competently, and get drained across the six stages of work.

Best for: Role and workflow alignment, meeting design, team energy and productivity.

FIVE BEHAVIORS

How the team is doing on Trust, Conflict, Commitment, Accountability, and Results.

Best for: Team cohesion, leadership team development, team working agreements.

BIG FIVE OF STRATEGY

Strategic thinking and action preferences across five strategy competencies.

Best for: Strategy work, leadership team strategic alignment.

DO NOT OVERSTATE WHAT A TOOL CAN DO

No assessment predicts the future or measures a whole person. Results are one source of insight, read in context and paired with real conversation. The question is never “what did they score,” it is “what does this help us see, and what will we do with it?”

Assessment creates insight. Application creates change.

Not sure which tool fits?

Tell Tracy the question you are trying to answer: a hire, a leader, a team, a strategy. The tool follows.

[TALK WITH TRACY →](#)